



Oxford Well Engineering Ltd.

Let Us Solve It Together!

Oxford Well Engineering Limited  
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## HSE Continuous Improvement Policy Statement

Oxford Well Engineering Limited aspires to continuously improve their Health, Safety and Environmental performance. Being able to demonstrate this commitment and effectively monitor progress requires a structured HSE Improvement Plan. Like other business plans, the HSE Improvement Plan can bring many benefits:

- Reduced injuries
- Reduced financial burden
- Improved insurance premiums
- Enhanced customer profile and vendor acceptance.

Any business plan must be supported and regularly reviewed by business management who need to ensure resources are made available and target dates met. The HSE Improvement Plan must match the concerns of the business.

The HSE Improvement Plan needs to be **S.M.A.R.T.** Goals Should Be - Specific, Measurable, Accountable, Realistic, Timely.

HSE Improvement categories can be framed to the 7 elements of Oxford Well Engineering HSE Management System as a way to sort your goals and action items. The 7 elements of Oxford Well Engineering's HSE Management System are:

1. Leadership And Commitment - Commitment to HSE through Leadership
2. Policy & Strategic Objectives - HSE Policy documents and availability
3. Organization, Responsibilities, & Resources, Standards & Documentation - Training & competency, HSE roles and responsibilities, HSE controlling documents
4. Hazard & Effects Management - Hazards are identified & controls in place
5. Planning & Procedures - HSE-related procedures & Emergency Response Plans with document control
6. Implementation & Performance Monitoring - Performance monitoring, incident reporting & learnings cascaded and improvement requirements documented
7. Management Review - Continuous HSE performance and Management System review process

(15-Mar-2018)

(Naim Saddiq CEng)

(Managing Director)

### Oxford Well Engineering Limited

Registered in England & Wales, Company No. 11128312.

UK VAT Registration No. 286321592

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